

Applicant Name: _____

BMT Designers & Planners is an Equal Opportunity Employer. As required by law, we must record certain information to be made a part of our Affirmative Action Program.

Applicants for employment are also invited to participate in the Affirmative Action Program by reporting their status as disabled, disabled veteran, veteran of the Vietnam era or other minority. In extending this invitation you are also advised that: (a) workers (applicants) are under no obligation to respond, but may do so in the future if they choose; (b) responses will remain confidential within the Human Resources Department; and (c) responses will be used only for the necessary information to include in our Affirmative Action Program. We are a company that values diversity. We actively encourage women and minorities to apply. Refusal to provide this information will have no bearing on your application and will not subject you to any adverse treatment.

Please complete the information requested below. Thank you for your cooperation.

Gender: _____ Female _____ Male

Race and ethnic designations as used by the Equal Employment Opportunity Commission do not denote scientific definitions of anthropological origins. Definitions of race and ethnicity categories are as follows:

Please select one category only.

- Hispanic or Latino-** A person of Cuban, Mexican, Puerto Rican, Central or South American, or other Spanish culture or origin, regardless of race.
- White (Not Hispanic or Latino)-**A person having origins in any of the original peoples of Europe, the Middle East or North Africa.
- Black (Not Hispanic or Latino)-**A person having origins in any of the black racial groups of Africa.
- Native Hawaiian or Other Pacific Islander (Not of Hispanic or Latino) -** A person having origins in any of the original peoples of Hawaii, Guam, Samoa, or the Pacific Islands.
- Asian (Not Hispanic or Latino) -** A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian Subcontinent, including for example, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand and Vietnam.
- American Indian or Alaskan Native (Not Hispanic or Latino) -** A person having origins in any of the original peoples of North and South America (including Central America), and who maintain tribal affiliation or community attachment.
- Two or More Races (Not Hispanic or Latino) –** All persons who identify with more than one of the above races.

_____ **I do not wish to self identify.**

Applicant Signature: _____

Date: _____